

Skid Loader Operator Evaluation Form

Instructions: Use this checklist during the field session to evaluate operator proficiency. It can also be used for periodic evaluation to ensure that operators are continuing to operate the equipment properly or to introduce new equipment to operators.

Operator Name:	Date:	Dept:
Operator Email / Dot Number:	Location:	
Evaluator / Supervisor Name:	Equipment:	
Operator Activity	Rating	Comments
Pre-Operation Inspection		
Follow Operator's Daily Pre-use Checklist.	GOOD FAIR POOR N/A	
Walk around skid loader and look for hazards or damage.	GOOD FAIR POOR N/A	
Document all findings & notify supervisor.	GOOD FAIR POOR N/A	
Entry and Start-up		
Lift arms down, use steps made for entry.	GOOD FAIR POOR N/A	
Does not use control levers as grab bars.	GOOD FAIR POOR N/A	
Adjust seat, buckle seat belt, restraining bar lowered (if equipped).	GOOD FAIR POOR N/A	
Controls in neutral and parking brake set. Check area is clear of bystanders.	GOOD FAIR POOR N/A	
Start machine, test all controls, check brakes.	GOOD FAIR POOR N/A	
Skid Loader Driving		
Start machine movement smoothly.	GOOD FAIR POOR N/A	
Drive to pre- determined point, increasing throttle and speed, maintains good control of the machine.	GOOD FAIR POOR N/A	
Come to a smooth, steady stop, and avoids obstacles and hazardous areas.	GOOD FAIR POOR N/A	
Check for clear travel path, backs machine, turning at 90 degrees, comes to a stop, turns back towards the start area.	GOOD FAIR POOR N/A	
Drive to original start area, reduces throttle and speed when entering the start point.	GOOD FAIR POOR N/A	
Loader Bucket Use		
Square up to material to be moved, lower and level the bucket.	GOOD FAIR POOR N/A	
Drive forward, obtain a load, tip the bucket back to stabilize the load.	GOOD FAIR POOR N/A	
Lift load smoothly until clear, keep load at low travel height , look over both shoulders and back up.	GOOD FAIR POOR N/A	
Turn and move forward, maintain safe speed, travel to load destination.	GOOD FAIR POOR N/A	

Loader Bucket Use (cont.)		
Make sure of sufficient clearance to raise the load, raise the load to placement level.	GOOD FAIR POOR N/A	
Move slowly forward, tip bucket forward to dump load smoothly.	GOOD FAIR POOR N/A	
Once empty, tip bucket back to maintain clearance, look over both shoulders, back straight out until clear.	GOOD FAIR POOR N/A	
Machine Shut - Off and Exit		
Park on level surface, lower lift arms and bucket to the ground.	GOOD FAIR POOR N/A	
Place controls in neutral, set the parking brake, turn off engine		
Dismount machine by facing seat and using handholds and steps.	GOOD FAIR POOR N/A	
Maintains three points of contact when dismounting. Does not jump off of machine.	GOOD FAIR POOR N/A	
Optional Additional Equipment Specific Skills		
List special attachments:		Comments
	GOOD FAIR POOR N/A	

Based on my evaluation, the operator has completed the evaluation and:
 is qualified to operate the equipment needs further instruction / evaluation

Evaluator Signature: _____ Operator Signature: _____